



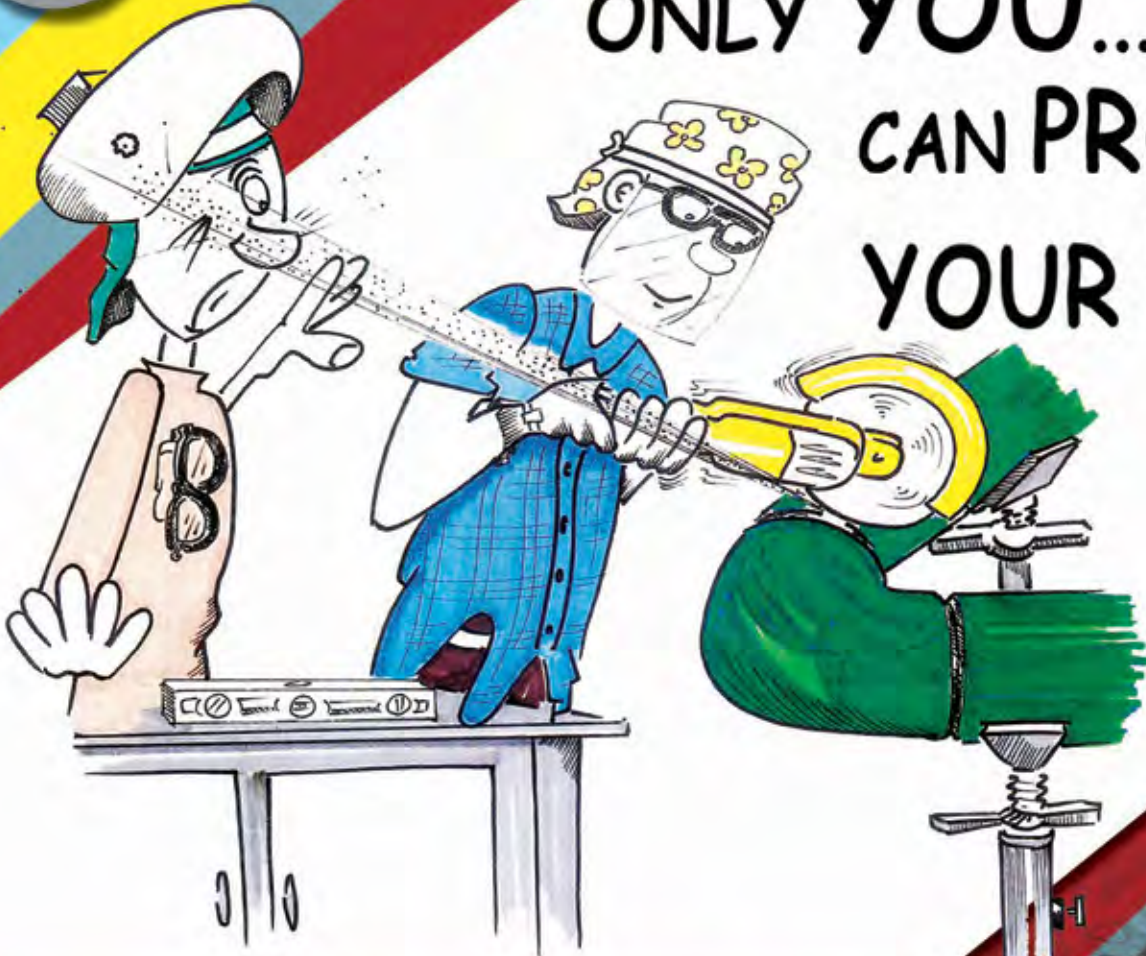
THE
MCABEE CONSTRUCTION

Industrious

Newsletter

+50
Years

ONLY YOU...
CAN PROTECT
YOUR EYES!



www.McAbeeConstruction.com

SAFETY QUALITY PRODUCTIVITY





Our American Heart Association girls are at it again! They held a fabulous Jambalaya Take-a-Way Meal for lunch and dinner on June 25th. Boxes included a hearty serving of homemade jambalaya, banana pudding, and potato salad. This event raised \$550 which will be put towards McAbee's Heart Walk team goal for 2016. Thank you to everyone who participated!



Recently, a group of high school students dual enrolled at Reid State Technical College (primarily in the welding program) came to visit/tour the fabrication division. The group learned about what an industrial fabrication company is capable of and got to see first-hand the work it produces. Harold Parker and others from the fabrication division shared their experiences, answered questions, and conducted a tour through the pipe and fabrication shops.




April 25th McAbee Construction entered a team into the Annual Junior League of Tuscaloosa Dragon Boat Race competition. 2016 was the fourth year in which McAbee participated and sponsored this fantastic event. Hundreds of people gathered at Cypress Inn, along the Black Warrior River to watch teams race the dragon boats. McAbee Construction did well—made it to the semi-finals—of a beneficial event that crews look forward to each year.





McABEE TEAM


Spur of the moment on a warm June afternoon, Leah Ann Sexton organized an ice cream social for everyone at the office to enjoy. Everyone took a short break and gathered in the kitchen for an ice cream bar social. There were several different types of ice cream, cones, cups, and all the appropriate toppings: nuts, chocolate chips, cherries, whipped cream, syrups, bananas and more! It was a fun afternoon and a nice break and surprise in the middle of the heat.


JOBSITE UPDATE


 **Plant Barry (Saraland, AL)**
o CO2 / HES Demo Maintenance - - Routine O&M support
o Coal Upgrade - - Start-up & O&M support
o MATS Project - - Currently progressing with Work Package 5 scope for the MATS Project for installation of structural steel, piping & equipment. Currently have around (70) active on-site.


 **Zilkha Biomass (Selma, AL):** Since completion of scrubber unit last quarter, we have maintained an on-site presence and are currently performing routine O&M support

 **Plant Gaston (Wilsonville, AL):** We are currently working on-site at Plant Gaston in Wilsonville, AL installing the natural gas conversion piping for units 1,2,3, & 5. Work started in March 2015 with an estimated completion in Dec. 2015. When complete, we will have installed over 21,000LF of small and large bore natural gas piping. This pipe, fabricated by our shop, will efficiently convert older coal-burning units 1,2, & 3 to run solely on natural gas while unit 5 will maintain the dual capability of burning Coal & Gas. The site is being managed by Tony Strickland, Gary Parsons, Bryan Falls, & Adam Lee.

 **Hunt Refining:** McAbee began repair and replacement of a 34" Hydrogen Transfer Line at Hunt Refining starting on June 7th. This Transfer Line plays a major part in the day to day operations at the facility and a 24 hour around the clock schedule was utilized for a successful startup on 7-13-2015. The repair involved a combined effort of three of our McAbee shops plus Quality Control. Tuscaloosa General for removal and reinstalling the Transfer line, Vessel Shop for providing Cut & Rolled Parts, Fitters, Welders and Pipe Shop for Fitters and Welders. Special thanks to all the men, women and children who sacrificed the Father's Day, July 4th holidays & Weekends to make this a success. Several Contractors contributed to the repairs which included CB&I for Design Drawings and Technical assistance. American Alloys supplied SA-387 CL1 (P11) materials and 800H rolled alloys. Turner radiographed 100-percent of the Welds. McAbee, Southern Logistics, and Texas Pipeline Expedited Freight. Pinson Valley Heating and JT Thorpe installed a 10-inch thick refractory inside the transfer line. And, CB&I made the final two critical welds on the Super 20/32 Nb outlet header.

 **Nissan (Canton, Mississippi):** McAbee has been working at the Nissan Plant in Canton, Mississippi to install an oven for the Titan truck line. Sheet metal and ironworkers did a majority of the work. The crew finished up the job over the 4th of July holiday and start up for the new equipment began on July 5th.

 **Mercedes:** Employees are currently working to install an HVAC unit in the new hazardous materials building on site. Project managers are also working on an upcoming project to reinforce a structure/platform and realign conveyor belts in the "assembly 2" area. When this project begins, it should take about 10-weeks to complete.

 **Metalsa (Elizabethtown, KY):** The Metalsa plant in Kentucky recently had a building fire that destroyed one of its main ovens. McAbee has been contracted to remove the destroyed oven and put in the new one. The fire required an expedited/emergency response by McAbee where job and project managers worked quickly and efficiently to secure the bid. Metalsa called on a Thursday, PM had a site visit on Friday, crews and supervisors mobilized on Saturday, and work began promptly on Sunday. Eric Clayton, Roy Bayliss, and Wayne McDuffie supervised the project.

FELLOWSHIP & FUN!!!

Everyone has birthdays, but every once in a while someone hits a milestone! In May, we celebrated a special milestone for Mr. Bill Barnes with a cake and ice cream surprise in the kitchen. We also would like to welcome back and wish a belated birthday day to Susan Elmore. Susan was out of the office for almost six weeks with pneumonia, and we are all so glad she is well and back at the office. We surprised her with a welcome back cake and ice cream break also.



EMPLOYEE SPOTLIGHT

MILESTONES:

McAbee would like to recognize the following employees for achieving significant milestones for years of service...



VINCENT BROWN

Vincent came to McAbee Cosntruction in 1995 as a Sheetmetal Pre-apprentice. He has always gone wherever we needed him- shop or jobsite- and has always done a great job. Recently his adventures have taken him to Rome, GA, Selma, AL, Canton, MS, and Elizabethtown, KY.

WINN JONES

Winn started at McAbee May 22, 1995. Winn began as a pipe draftsman and worked in the piping department for three years before transferring to a vessel draftsman. After a few years, McAbee began fabricating autoclaves. Winn started drawing autoclaves and eventually began designing them as well. In 2001, Winn was promoted to project manager for the autoclave department and remains there today. Although autoclave project manager is his job title, Winn helps out with piping, vessels, and modules as well.

ERNEST RIEDEL

"Ernie" is a machinist/boilermaker who has been with McAbee Construction since 1995. Originally from Ohio, he came to Tuscaloosa, hired in with McAbee (and like many) never left. He works out of the sheet metal shop, but also handles the onsite maintenance around the Tuscaloosa office and fabrication shops. His peers describe Ernie as being "extremely reliable, a diligent worker, and very meticulous."

MIKE SHOULTS

Mike began at McAbee as a first year pipefitter apprentice. After he completed his apprenticeship program and gained several years of experience, Mike became a Quality Manager. He made sure the fabrications produced by McAbee were nothing less than the best. Last year Mike was promoted to Project Manager and now supervises major projects in the pipe fabrication department.

DALE SPENCER

Dale Spencer began at McAbee Construction in 1995 as a pipefitter apprentice and worked his way diligently through the apprentice program. He has traveled to many job sites and worked on numerous projects throughout the years. Dale worked his way from journeyman to foreman and is now the General Foreman for "Duke's Crew" or Tuscaloosa Various.





CURTIS "DOOMER" COOK

Curtis, or commonly referred to as "Doomer" by most, began working for McAbee Construction in 1985 as a Carpenter. Since then he has developed numerous skills and can help out the company in many areas. Doomer is quite the handy man and is often the "go-to guy" when something needs to be moved, put together, or fixed. He currently works in the Warehouse, but also is loaned out to job sites for equipment and tool management.

MICKEY JONES

Mickey has worked for McAbee Construction since 1985. As many of our long-term employees, he also traveled around to work at some of our job sites. He has held many supervisory positions throughout the years and worked on several important projects. Currently, Mickey has retired from being a traveling Supervisor and now works in the Module and Pipe fabrication shops.

EARNEST TUBBS

Earnest came to McAbee Construction in 1985 as a Pipefitter. In his earlier years, he traveled to several different job sites but always returned home to the Pipe Fabrication Shop. Earnest has been a constant and steady employee in the pipe shop since 2003 and always does a superior job.

GLENN SNYDER

Glenn has been with McAbee since 1985 and wears many different hats. By trade, he is a boilermaker, but in the past 30 years Glen has been a welder, fitter, boilermaker, and now works as a foreman for Maintenance. He is a valuable and talented individual in his field and the go-to man for his areas of expertise.



WELCOME to the McAbee Team!

ALEX THRASHER

We would like to extend a warm welcome to Alex Thrasher. Alex is originally from Birmingham, AL and currently works as an estimator in the back fabrication offices. He graduated from the University of Washington in St. Louis, MO. In College, he interned for an industrial contractor and after graduation went on to manage operations at one of their facilities. After a few years, he moved to project management of field contracts.

The Cumberland School of Law at Samford University in Homewood, AL recently accepted Alex into its law program, and he is set to begin classes in the fall.

Alex enjoys running, golf, travel, spending time with friends and family, and eating good food. When asked for "interesting facts" Alex responded, "Sea otters eat, sleep, and rest holding hands in a group called a "raft." And months that begin on a Sunday will always have a Friday the 13th. Source: Google". (I meant more about himself, but hey, that answers the question!) Did I mention he has a great sense of humor? Welcome to McAbee Alex!



ROUND of APPLAUSE

Round of Applause
Now and then we get little notes from our customers telling us about a great job that our employees have done at their job sites. We would like to extend a **THUMBS UP** and a pat on the back to the following:
*The McAbee Team
at MeadWestvaco*

MWV

"I wanted you to know that this past weekend we had a turntable failure that jeopardized our ability to get chips from the wood yard to the digesters. I asked James Mills and TJ Williams to work around the clock on the repair. They did an excellent job and completed the repair within three shifts. We appreciate the support of these two professionals and the entire McAbee organization—especially when we experience unplanned failures"

- Gus Lind
Maintenance Superintendent

MeadWestvaco



United Way

The annual **United Way** Fundraising Campaign will be kicking off shortly in August. Be on the lookout for ways in which you may become involved with the United Way and donate money to our campaign. We have some fun, and exciting fundraisers planned. (if you ever have a fun idea or fundraising event please contact Kat Cagle or Josh Fryer and we will see how we can make it happen to support one of McAbee's many community projects.)

The **World of Works** Career Fair opens at Shelton State Community College on October 8-9, presented by West Alabama Works and the Chamber of Commerce. This event will showcase nine different World of Works available to young people in our workforce development region. Eighth graders from our seven county area will be invited to attend this event to learn more about potential career paths. McAbee is leading the **Construction World** along with several other industry leaders in the area. We will have many exhibits to showcase during the event such as a live welding display, welding simulators, and heavy equipment displays. Other partners of the world will have exciting exhibits as well: Tiny House carpentry project, Personal Protective Equipment relay race/photo booth, Tape Measuring contest, Masonry project and much more. We are very excited about the event and hope that the eighth graders of our region will enjoy and learn.



If you have information you want to be included in future editions contact Kat Cagle -
kcagle@mcabeeconstruction.com. Enjoy!

www.McAbeeConstruction.com